



JANUARI 2020

FROM THE DESK OF THE NATIONAL PRESIDENT



Shalom God's partner in the Marketplace

We say goodbye to the year 2019, and welcoming the New Year 2020.

Domestic and foreign economic observers have stated that we are entering a year of global recession in 2020.

However, we can make a difference if we are able to receive God's message into 2020 and professionally prepare ourselves

Productivity is a natural thing in the Kingdom of God, because everyone who is in the Kingdom of God certainly works excellently to enable them to be a perfect blessing wherever they are or are placed.

God reminds us that it is the consequences of sin that snatch or steal our productivity. Therefore, before we enter into eternity we must be free from the habit of sin or compromise on that because God is Holy.

God clearly stated that everything we do is all open before God. Our business and career must also be built without compromise on this matter.

So the difference is not the recession or not the recession, but rather the quality of the believers themselves in all times and circumstances,

Recession can bring blessings to believers if they really live in productivity and also in service to God where holiness becomes for those who do not integral in his life.

We certainly agree with what happened to Abraham, Isaac to Jacob, that they are not affected by recession, because their lives are only influenced by what pleases God and what does not while continuing to provide the best wherever they are

Congratulations on entering 2020, bring the Kingdom of God in it, because that is where our habitat, different from those who try to bring or proclaim the kingdom of God, but their habitat is not in the kingdom of God, the fruit will be different.

God's partner in an extraordinary market place, representing the entire National Board of the ICCC Indonesia, we congratulate you on entering the Year of Grace 2020 and thank you for all your prayers, donations and participation for ICCC-Indonesia (International Christian Chambers of Commerce) throughout 2019.

See you in the next month edition, and the Lord Jesus bless you and your family

Umu Pekuwali
National President
ICCC Indonesia

www.iccc-indonesia.com



NATIONAL BOARD ACTIVITIES

- **PRAYER SUPPORT FOR TRIP TO ISRAEL**

Bertempat di Pandan Café, Klub Kelapa Gading pada tanggal 29 Nopember 2019, National Board berkumpul untuk mendoakan delegasi National Board yang akan berangkat ke Israel untuk bergabung dalam program ARISE (Business Matchmaking) dan ICCC Leadership Gathering. Delegasi yang berangkat: Benjamin B. Juwono, Regional Director for Asia, Tonny Soetjoadi – V.P. Admin/Secretary dan NB Members lain: Efendi Sitorus dan Darius Pasaribu. Hadir dalam Prayer Meeting Support, 7 orang NB: Manimbul Luhut Sitorus, Johanis S. Najoan, Simon Aditan, Tonny Soetjadi, Benjamin B. Juwono, Eliezer H. Hardjo, Mohan U. Vasandani



- **ICCC NATIONAL BOARD MEETING**

Pada hari Jumat tanggal 20 Desember 2019 ICCC National Board kembali mengadakan Rapat untuk mendengarkan laporan dan evaluasi trip ke Israel. Laporan lengkap pada halaman berikutnya



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Ki – Ka: Mohan U. Vasandani, Simon Aditan, Benjamin B. Juwoni, Johanis S. Najoan, Manimbul Luhut Sitorus, Tonny Soetjoadi. Eliezer H. Hardjo mengambil photo.





VISIT REPORT TO ISRAEL

2019 ARISE TOURS & SUMMIT REPORT (JERUSALEM 2 – 4 DECEMBER 2019)

Report by Tonny Soetjoadi

ICCC Indonesia Participants: 1. Benjamin Bambang Juwono 2. Darius Pasaribu 3. Efendi Sitorus 4. Tonny Soetjoadi

ARISE stands for **Alliance to Reinforce Israel's Security & Economy**, is an alliance of individuals and organizations which collaborate to reinforce Israel's security and economy.

The vision is to advance peaceful co-existence, economic development, and constructive dialogue in the Middle East. ARISE is led by Calev Myers, Founder of ARISE.

ICCC that has similar cause is always supporting the ARISE Summit annually, and this year Jan Sturesson, ICC International President asks to combat the BDS (Boycot-Divestment-Sanction) to Israel by doing the Positive BDS (Bless-Direct Investment-Support) to Israel.



Calev Myers, Founder of ARISE



Jan Sturesson, ICC International President

The Summit started with a presentation by Yosef I. Abramowitz, President & CEO of **Energiya Global** (www.energiyaglobal.com) in Israel and **Gigawatt Global Cooperatief U.A.** (www.gigawattglobal.com) in the Netherlands. Energiya Global is the world's leader in the development and management of affordable utility-scale SOLAR FIELDS in emerging markets.

Some of the projects: 8.5 MW in Rwanda, 22.5 MW in Georgia, USA, 135 MW in Nigeria, 7.5 MW in Burundi, and many more.



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Darius Pasaribu & Benjamin B. Juwono of ICCC Indonesia with Yosef I. Abramowitz of Energiya Global

Following the presentation is the tour of **Archeological Biblical Roots** started by visiting:

- **Mount Olive** overlooking the Jewish cemetery and the Old city of Jerusalem
- Descended the **Palm Sunday Road** to the **Garden Gethsemane**
- The **Old city of Jerusalem**, where we had lunch in the Jewish Quarter
- The **Davidson Center** exploring the **Davidson Southern Temple Mount Archeological Park**
- Passed the **Wailing Wall** to the **Garden Tomb**

The first day tour was ended by visiting Jerusalem's office of the **Magen David Adom** (The Red Star of David) is the Israel equivalent to the Red Cross. It operates using sophisticated owned-developed software for quick and proper response country-wide. MDA currently staffs appr. 2000 emergency medical technician, paramedics, and emergency physicians, it relies heavily on over 15.000 volunteer who serve in both operational and administrative capacities.



Day 1 - 2019 ARISE's Archeological Biblical Roots Tour



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The **SECOND** day tour started by a presentation by Liron Rosenbaum, Business Development Director of **OrCam Technologies Ltd.** (www.orcham.com), that producing artificial VISION DEVICES that allow visually impaired people to understand text and identify objects through audio feedback, describing what they are unable to see. It is interesting to note that OrCam is a newly founded company by the same group who started Mobileye (www.mobileye.com) (recently sold to Intel for USD. 15B), the global leader in the development of vision technology for ADAS (Advanced Driver Assistance Systems) and autonomous driving.

This year (2019) OrCam's global reach is to enter the Asian market...!!!



OrCam MyEye 2

The second day tour's theme is **From Holocaust to Redemption**, starting by visiting the **Yad Vashem Holocaust Memorial Center (Museum)**, exploring the relationship between the Holocaust and the State of Israel. Lunch is provided at the vibrant **Machaneh Yehudah open air fruit and vegetable market** to experience the hustle and bustle of daily life in Jerusalem and culinary tour of different ethnic dishes. Then visit the **Friends of Zion Museum** in Jerusalem to hear stories of love and heroism to the world. Meet the biblical figures, academics, businessmen, and military officials who, through their faith, have forged an everlasting bond between the Jewish and Christian people.

Finally, the day is ended by the **Gala Dinner at the Yehuda Hotel in Jerusalem**, where we had the privilege to be entertained by the Myers family.



Day 2 - 2019 ARISE's From Holocaust to Redemption



The Myers Band @ 2019 ARISE Gala Dinner

THIRD day is the **2019 ARISE Conference or Summit** that was held in the Lago in Rishon Letzion, near Tel Aviv.

Keynote speakers were:



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- Radi Kayuf, R&D Coordinator of **ReWalk Robotics Ltd.** (www.rewalk.com), a commercial BIONIC WALKING ASSISTANCE system that uses powered leg attachments to enable paraplegics to stand upright, walk and climb stairs. This Israeli Rewalk device gets major Asian investment from Japanese robotic leader Yaskawa.
- Jan Sturesson, Chairman of the ICCC (International Christian Chamber of Commerce) International Board, spoke how to turn-around the negative BDS (Boycott-Divestment-Sanction) to the positive BDS (Blessings-Direct invest-Support) Israel
- Marian Cohen, Chairman, Israel Federation of Bi-National Chamber of Commerce
- Deidre & Albert Pujols, Co-Founders of Strike Out Slavery, a baseball platform to bring together an alliance of NGO's, law enforcement, ministries, and government offices to educate baseball fans and community about the issues of modern slavery; and Open Gate International, an organization that helps vulnerable populations reintegrate back into society by providing vocational training.

Speakers were:

- Uriel Goldberg
- Leo Bakman
- Adiv Baruch, Chairman of Israel Export & International Cooperation Institute
- Dave Hodgson, Founder & Managing Director of the Australian-based Paladin Group now valued at well over USD. 1B and has businesses in 9 countries. Dave also founded Kingdom Investors which empowers businesspeople to multiply their incomes and their influence based on Biblical models.
- Jurgen Buehler, President of the International Christian Embassy Jerusalem, that oversees the global ministry from Jerusalem and travels extensively around the world to speak on God's purposes for Israel, the Church, and the nations in our day.
- Dr. Vanessa & Noel Bouche, co-founders of Savhera, an essential oil business creating dignified employment for women exiting sexual exploitation. Savhera means "new beginning" in Hindi.
- Chen Herzog, partner and Chief Economist of BDO Consulting Israel. Chen has a deep understanding of the energy, natural resources, defense, chemicals, transportation, communication, infrastructure, and airport industries.

One of the most interesting agenda of the Summit was the **Innovation for Good Shark Tank**, of which the participants were:

- Bio T pushes the revolution of IoMT (Internet of Medical Things) forward, and brings a vision where healthcare problems are detected when they are small, and can still be solved easily.
- Hargol Food Tech is the world's first commercial GRASSHOPPER farm. Grasshopper are nature's most efficient protein source-healthier for humans and extremely sustainable to grow. Grasshopper are the world's most widely eaten insect and are the only Kosher and Halal insect! Hargol farms grasshoppers in rural northern Israel and exports grasshoppers' protein-based products to markets in Europe, Northern America, and Australia.
- SafeMode offers a driver-first software to help trucking fleet operators prevent road accidents and reduce fuel consumption. SafeMode drive app provides reward plans for safe and efficient drivers, based on behavioral modification research, which its co-founder conducted at MIT Media Lab. Fleets report that by using SafeMode, they can prevent 62% of road accidents, and save 5% in fuel consumption.



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And the winner goes to..... SAFEMODE...!!! which was awarded USD. 10k as a prize.

Meanwhile, the B2B meetings were running simultaneously following the lunch with about **300 B2B meetings**, based on the scheduled meetings and not counting the walk-ins and/or any outside the venue meetings. **530 total attendees from 35 different countries** were registered in this year ARISE Summit.

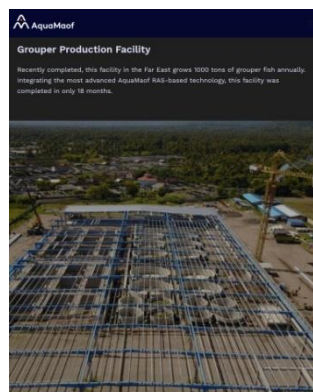
A wise man would say, *this too shall pass*, so the Summit finally closed by Calev Myers, and Happy Hours began.

While Benjamin B. Juwono attended the ICCC Leaders Gathering, the rest of the group did field trips as follow up of the earlier discussions with Nicolas Frischmann, Founder & CEO of Anico International Ltd, visiting:

- TOP Greenhouse, to produce quality fruits and vegetables productively with minimum use of land. Greenhouse can also be used to farm cut-flowers.
- AquaMaof, an advanced fish farming applying years of experiences with the range of aquaculture disciplines and technology experts by creating the latest, most advanced RAS (Recirculating Aquaculture System). It is interesting to note that AquaMaof has had a project already in Indonesia, in North Bali (2017), producing 1000-ton grouper fish annually.
- Rotem Hamifratz Ltd. Of green superfood, a new technology agriculture with which you can produce greens for any cattle and poultry feed in a week time...!!!



TOP Greenhouses for fruits & vegies



AquaMaof's project in Bali, Indonesia (2017)



Green Superfood for animals



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EPILOGUE

Can the developing countries like Indonesia benefit from Israeli technologies? The biggest challenge for Indonesia, in my own opinion, is it is blessed with fertile soils and abundant natural resources. In Kung-fu terminology, the strength is the weakness. Thus, productivity and quality, of which are the CORE of Israeli technologies, have not been of serious concerns. This must change because of country's population growth as well as the world's. Applying proper technologies Indonesia could be one of the world's food supply source.

To start with, greenhouse (including hydroponic) technology, relatively inexpensive technology, for fruits & vegetables farming catering the health-conscious society in big cities, resort cities or areas, exports, etc could be a promising business. Green superfood, also relatively inexpensive technology, needs to be tried-out to get the first-hand field and practical experiences in Indonesia. Traditional hogs farming, cattle fattening, and alike may benefit from this clean and nutrient feed to produce cleaner and healthier farming produce. In this respect, Darius Pasaribu has been keen to see how the green superfood is feasible for hogs farming in Toba Lake area in North Sumatra.

Grasshopper farming could be considered in Eastern part of Indonesia since Hargol has exported its products to Australia. Those who look for an app idea (like Gojek copied-cat Uber or Grab app) may want to take a deeper look at the SafeMode app for fleet management since Indonesia's logistic industry has grown substantially inducing big operators to come in picture.

CONCLUSION

ICCC Indonesia needs to promote this annual ARISE Summit in Israel so more and more Indonesian entrepreneurs will have first-hand experience interacting with Israeli technology companies, especially young entrepreneurs to capture the INNOVATIVE SOLUTIONS spirits of Israeli entrepreneurs, so that prophetically Indonesia can bless Israel and be blessed by Israel. (Gen.12:3)

REGIONAL DIRECTOR

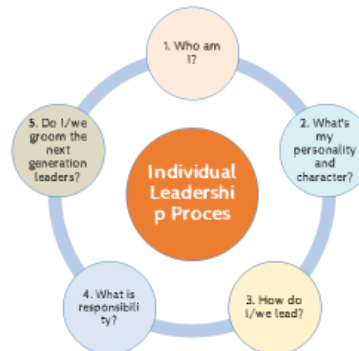
Leaders Gathering
Israel, Dec 5-6, 2019



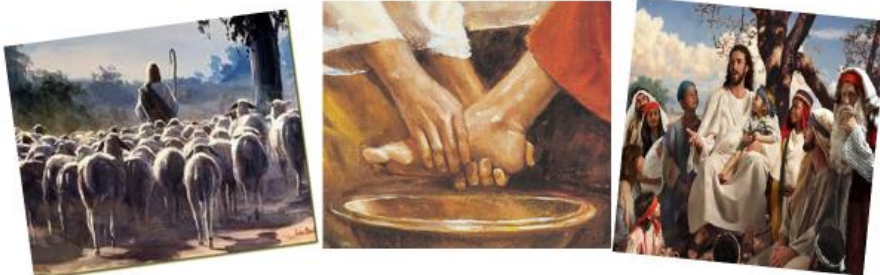


- Leaders Gathering 2019 dihadiri oleh sekitar 50 leaders dari seluruh dunia, diadakan di C Hotel, Neve Ilan, Jerusalem, Israel
- Dalam 2 hari meeting tersebut, para ICCC leaders ditantang untuk merefleksikan diri sebagai leader dengan berbagai pertanyaan: ***Who am I, What is my personality and character, How do I/we lead, What is responsibility, Do I/we groom the next generation?***

The Individual Leadership Process



Pola leadership Jesus-Servant Leadership harus menjadi pola leadership kita





Servant Leadership in Practise

- Shows the way – by walking (first...)
- Take responsibility – independent of situation and circumstances
- Create good conditions for others – puts others first ...
- Lifts (Lead) from underneath – instead of (manage and control) from the top
- Create security and a secure environment - based upon character and Godly values

- *Authentic, transparent & honest*
- *Take decisions - take away uncertainty*
- *Humble and prestigious - can change decisions*
- *Mature in character and reflects on life and ...*
- *Create trust in relations*
- *Gives faith, Hope and Love to others*
Hope

Ready to Serve Means May be...

- Ready to give up... end of self
- Ready to Never give up... on the Lord
- Ready to die – every day... from my own ways
- Ready to suffer – passion is needed ... just as for Christ...
- Ready to be ridiculed ... Persecution... thinking and being different
- Ready to...

Character of a Servant Leader I

Inner Characteristics

(1. Cor 4, 12, Col 3, Matt 5, 25, Gal 5 etc.)

- | | | |
|---|--|--|
| <ul style="list-style-type: none">• pure conscience and motives• trustworthy• compassion• kindness• meekness• forgiving attitude• thankfulness• carrying each other burdens• walking in reconciliation• poor in spirit• humble• merciful | <ul style="list-style-type: none">• justice | <ul style="list-style-type: none">• servant attitude• faith, vision• hope• joy• love• speaking the truth• walking in the light• sympathy• peace making• hunger after righteousness |
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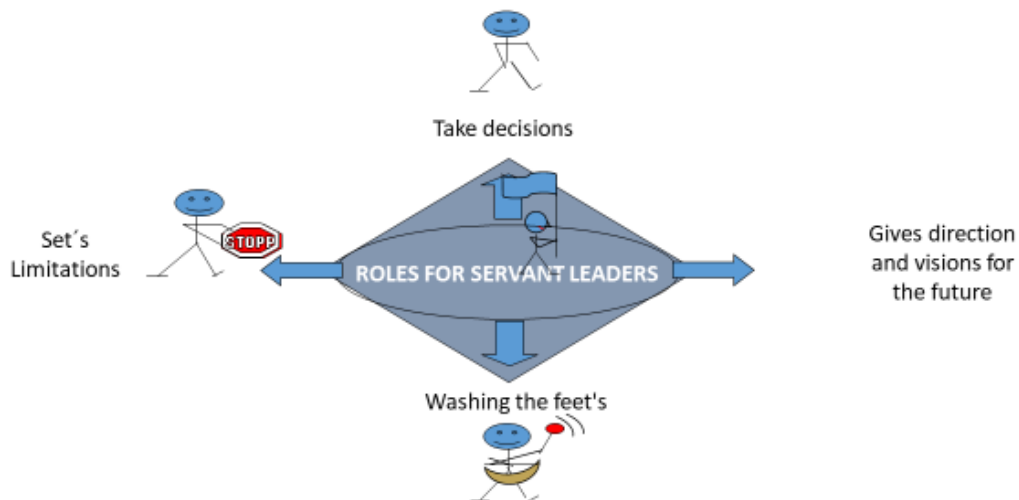


Character of a Servant Leader II

Outer Characteristics

Action Profile	Biblical Origin	Reference
Future-oriented	Visionary	Proverbs 29:18 Habakkuk 2:2
Goal-oriented	Goal-conscious	1 Corinthians 9:25-27 Philippians 3:13
Pedagogical	Skilled in teaching	Titus 1:5-9
Professional	Skillful in occupation	Proverbs 22:29 Matthew 10:16
Convincing/inspiring	Able to convince	1 Timothy 3:1-12
Creator of results	A good steward	Matthew 25:14-30
Persistent	Enduring	Romans 5:4 Colossians 1:11
Enthusiastic (Come from In Theo)	Committed, whole-hearted	Matthew 11:12
Unafraid	Courageous, self-sacrificing	Revelations 12:11

Serve, but How - Servant Leadership Dimensions





VISI DAN TUJUAN ICCC



International Christian Chamber of Commerce (ICCC) lahir dari kepatuhan terhadap visi yang diberikan selama kurun waktu enam tahun kepada seorang usahawan Swedia J. Gunnar Olson, yang diteguhkan dengan nubuatan dan terbukanya pintu kesempatan disekitarnya yang sebelumnya tertutup.

ICCC merupakan panggilan yang serius dan menantang bagi pengusaha Kristen untuk mengenali jaman yang sedang kita masuki dan dengan terang dari pengenalan itu memasuki dimensi iman yang baru yang disediakan bagi mereka yang ...” *takut akan TUHAN ... berbicara satu sama lain ... dan menghormati namaNya.*” (Maleakhi 3: 16)

Visi ini memanggil para pengusaha dan kaum profesi di seluruh dunia yang terbebani untuk saling berhubungan, bertukar pendapat, memperdagangkan barang dan menyediakan jasa, saling mendukung dan menguatkan secara rohani dan materi.

Berdasarkan eksistensi dari visi itu sendiri memproklamirkan otoritas Kristus yang mutlak diseluruh dunia.

Pada intinya ICCC adalah kehendak TUHAN untuk memperluas tali kasih-Nya, melalui gereja-Nya, didalam dunia usaha. Hal ini menuntut para pelaku bisnis mencari terlebih dahulu Kerajaan-Nya dan segala Kebenaran-Nya.

Urajan tersedia bagi mereka yang dengan mata melihat dan telinga mendengar panggilan jaman.

Sebagaimana halnya Raja Daud yang menerima urapan untuk menjadi raja, jauh sebelum dia menjadi Raja, yang keadaan pada saat urapan diberikan sama sekali tidak mungkin bagi Daud untuk menjadi Raja, demikianlah ICCC memanggil para pengusaha Kristen sebelum peristiwanya terjadi untuk mengalami kebebasan masuk ke dalam dimensi baru, dimana sasaran, strategi dan perencanaan bersama-sama diwujudkan sesuai dengan iman di dalam Kristus.

ICCC mencanangkan panggilan itu sejalan dengan rencana TUHAN bagi jaman ini sebagai kunci memperoleh berkat dan pertumbuhan dan agar dapat bangkit berkemenangan diatas gelombang ombak yang mengancam.

Panggilan ICCC: *“Mereka akan menjadi milik kesayanganKu sendiri, firman TUHAN semesta Alam pada hari yang Kusiapkan. Aku akan mengasihi mereka sama seperti seseorang menyayangi anaknya yang melayani dia. Maka kamu akan melihat kembali perbedaan antara orang benar dan orang fasik, antara orang yang beribadah kepada TUHAN dan orang yang tidak beribadah kepada-Nya.”* (Maleakhi 3: 17-18)



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KEYAKINAN IMAN ICCC:

- Satu-satunya TUHAN pencipta segala sesuatu dalam kesatuan Trinitas: Bapa, Anak, dan Roh Kudus.
- Keilahian TUHAN Yesus Kristus. Kelahiran-Nya dari rahim seorang Perawan. Karya penebusan dosa manusia melalui kematian-Nya diatas kayu salib. Kebangkitan-Nya. Hak otoritas diri-Nya atas dunia dan Kedatangan-Nya yang kedua kali dalam Kuasa dan Kemuliaan-Nya.
- Alkitab, sepenuhnya sebagai Firman TUHAN yang memberikan inspirasi dan berbagai peraturan bagi kehidupan yang dilandasi iman.
- Keselamatan pribadi orang berdosa dan kebutuhannya untuk mengalami proses regenerasi melalui karya Roh Kudus dalam menuju menjadikannya sebagai manusia yang dikehendaki oleh TUHAN, seutuhnya.



Transformed Working Life (TWL) adalah Pelatihan resmi dari Kantor Internasional bagi anggota ICCC dalam memperlengkapi anggota dengan pengetahuan dan pemahaman latar belakang, tujuan dan penerapan prinsip-prinsip Kerajaan TUHAN bagi dunia bisnis dan profesi.

TWL diperuntukkan bagi anggota dan dapat diikuti secara cuma-cuma, namun terbuka juga bagi siapa saja yang berminat untuk mengikutinya.

TWL diselenggarakan dalam bahasa Indonesia dan dilengkapi dengan buku panduannya, yang telah diterjemahkan kedalam Bahasa Indonesia juga, sehingga para peserta betul-betul akan memperoleh manfa'at yang besar dan mengalami transformasi dalam kehidupan pribadi maupun bisnisnya.

TWL difasilitasi oleh anggota National Board yang terlatih dan dikoordinir oleh V.P. Teaching: Benjamin B. Juwono bersama dengan Teaching Team: a.l. Johanis S. Najoran dan Eliezer H. Hardjo

Transformed Working Life (TWL) akan ditayangkan dalam salah satu channel di Indonesia agar dapat dimanfaatkan oleh para pebisnis & profesional Kristiani di



Indonesia bagaimana menerapkan prinsip-prinsip Kerajaan Tuhan dalam kehidupan berbisnis dan bekerja mereka.

TWL bagi members secara rutin diadakan pada hari Sabtu ke 2 setiap bulan dan terbuka dan dianjurkan bagi semua member untuk mengikutinya sebagai pembekalan wajib.

Transformed Working Life

**TRANSFORMED
WORKING LIFE**

Session ke 8
Membangun di atas Batu Karang-
Building on the rock

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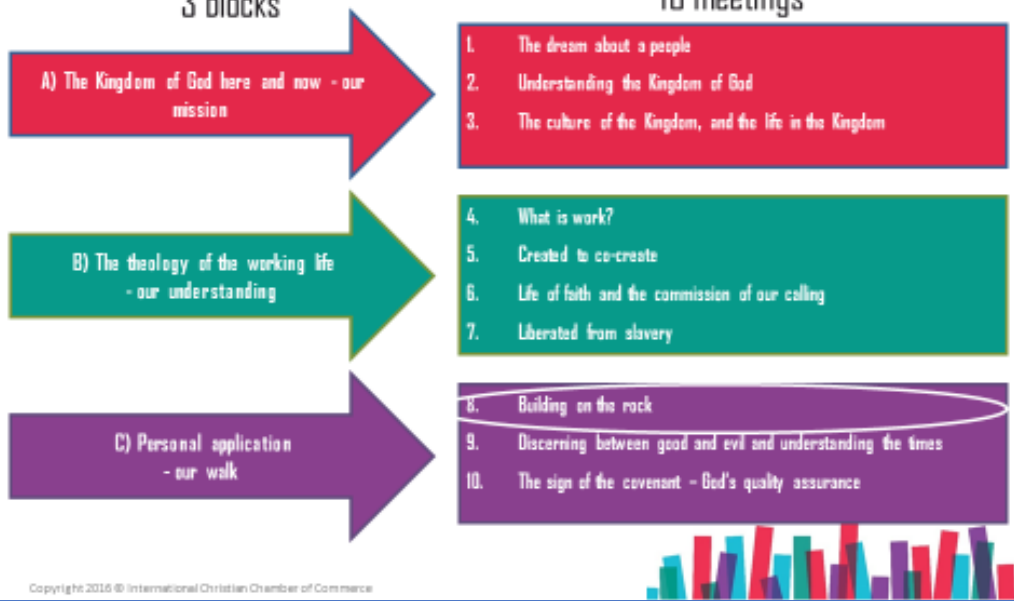
Transformed working life is about



Transformed working life - structure

3 blocks

10 meetings





Tujuan session ke 8 ini

- Untuk memahami tentang pemuridan (discipleship); tentang kehidupan anda dan panggilan anda , dalam perumpamaan ,bagaimana anda dan Allah membangun rumah di atas batu karang yang kokoh.
- Untuk mulai merefleksikan bagaimana menerapkannya di dalam lingkungan di mana saya tinggal ,sebagai tugas yang harus saya selesaikan.

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Pemuridan (Discipleship) adalah seperti membangun sebuah rumah!



Jesus meminta kita kita menghitung biaya pemuridan.

"Sebab siapakah di antara kamu yang kalau mau mendirikan sebuah menara tidak duduk dahulu membuat anggaran biayanya,kalau2 cukup uangnya untuk menyelesaikan pekerjaan itu? Supaya jikalau ia sudah meletakkan dasarnya dan tidak dapat menyelesaikannya,jangan2 semua orang yang melihat nya mengejek dia,sambil berkata : Orang itu mulai mendirikan,tetai ia tidak sanggup menyelesaikannya" (Luke 14:28-30)

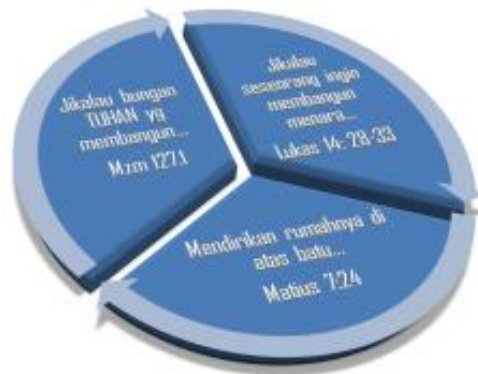
"Demikian pulalah tiap2 orang di antara kamu,yang tidak melepaskan dirinya dari segala miliknya,tidak dapat menjadi muridKu" (Luke 14:33)

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Anda harus membangun sampai selesai!



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Bagaimana anda membangun sebuah rumah?

- Anda hrs mempunyai sebuah mimpi
- Menyiapkan anggarannya
- Membel sebidang tanah, dan memulai sesuatu
- Membuat rencana-cetak biru/blue print
- Menyiapkan IMB nya
- Mendapat ijin bekerja utk memulai proyek
- Menaruh seseorang untuk menjadi pengawas
- **Visi**
- **Hitung biayanya**
- **Mendengarkan suara Tuhan**
- **Membuat visi menjadi kenyataan**
- **Dapat membedakan suara Tuhan**
- **Minta Roh Kudus memimpin anda**
- **Mengenal Firman Tuhan**



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Melaksanakan panggilan kita

- Kita tentunya sudah menerima mandat/tugas panggilan dari Tuhan.
- Kita perlu mendefinisikan dan mengerti tugas panggilan – mempunyai blue print.
- Kita perlu memiliki Ijin Mendirikan Bangunan – Dipimpin oleh Roh Kudus.



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Perihal fondasi

- Ijinkan Roh Kudus membongkar semua bahan yang tidak cocok untuk membangun.
- Ijinkan Dia menggali hingga batu karang.
- Bertekun dengan standar kerja yang baku karena fondasi menentukan ukuran atau ketinggian bangunan.



The solid rock is Christ

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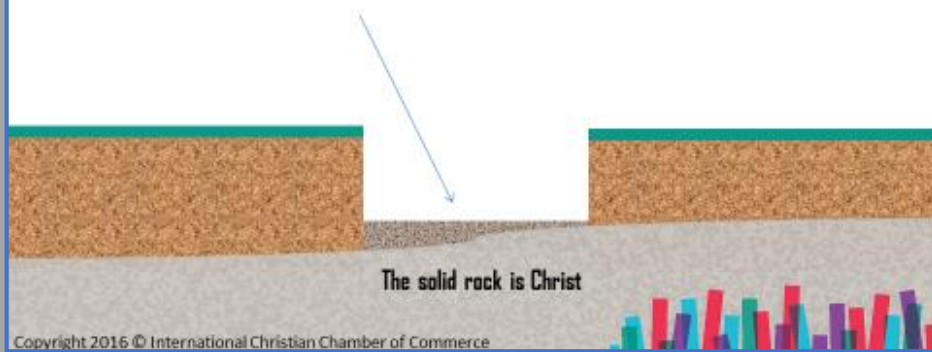




TRANSFORMED
WORKING LIFE

Membangun rumah adalah sebuah pemuridan (discipleship)

- Gunakan pengalaman imanmu sebagai penguat.
- Pengalaman iman adalah bahan yang sama dengan bahan "the Rock".
- Namun, ini adalah bahan yang telah "dihancurkan" / "crushed" - yaitu pengalaman iman anda.



TRANSFORMED
WORKING LIFE

Fondasi adalah tentang panggilan dan motivasi

- Pastikan motivasi anda benar dan murni.
- Roh Kudus dan Firman akan menguji anda - spt Yusuf diuji di Mesir
- Fondasi menentukan ukuran dari rumah.
- Meletakkan fondasi membutuhkan waktu.
- Fondasi tidak terlihat di atas tanah - tidak ada yg menarik!

Penguatan = Konfirmasi

Batu harus dikeraskan = Diuji





CORPORATE MEDIATION AND SERVICES

Corporate Mediation and Services (CMS) is known as the emergency clinic provided by the ICCC Indonesia to help and assist any company owned by the ICCC Indonesia members, individually and/or a partnership corporation belong to two or more members. In addition, CMS is also providing assistance to any company belong to non-members as long as they are willing to follow the rules and biblical principles offered by and through CMS.

I. SCOPE OF SERVICES:

1. To link and bring the companies together.
2. To provide consultation to the company in trouble.
3. To provide training to the staff using Transformed Working Life (TWL) training materials.
4. To act as a mediator between two or more parties that involve in conflict due to many reasons.

II. PROCEDURE:

1. The ICCC Member to contact CMS Centre
2. The participating consultant to visit the company or companies which require help, to discuss about the problems and possible help and assistance to solve the problems.
3. To pray together
4. To set-up the follow-up
5. The CMS will evaluate and submit a proposal on how to handle the problem.



DEVOTIONAL

Devotions for Work

• [Robin Basselin](#), Associate Director for Content Strategy at ReFrame Media

Work. We all do it, in some form or another, every day. Work looks different for each of us. Maybe your work entails welding pipes together, folding excessive amounts of laundry, combing through spreadsheets, volunteering at church, writing code, selling a product, or wrangling 27 ten-year olds as you attempt to teach them how to multiply fractions. While each person's work may look different, all work has one thing in common. It's work! It requires effort. It is seldom easy or problem free. And while we may experience seasons of great satisfaction in our work, we can also find ourselves coping with times of over-busyness, apathy, or frustration.

Whether you're stuck in a rut at work, overwhelmed by responsibility, or feeling like the work you do has no meaning, I want to encourage you that what you do matters. God has called every one of us to work and be involved in caring for his world ([Gen. 2:15](#)). And since it can be easy to lose sight of the fact that our work is a significant part of God's kingdom plan, we at *Today* compiled this list of **ten reflective and inspirational devotions about work**. We hope these devotions will help you discover (or rediscover) why work is important, what God teaches about work, and how we are to go about the work we do.

1. A reminder that you were created in the very image of God and [Made to Work](#).
2. An encouragement for [When Work Appears Meaningless](#).
3. Assurance that [A Good Day's Work](#) is good for you.
4. Inspiration for when you find yourself growing lazy in your [Work Day](#).
5. Advice to help you navigate times when your values and those of your employer clash, [A New Pattern of Work: Integrity](#).
6. A reflection to help you find the right balance between [Work and Rest](#) in your life.
7. Affirmation that no matter what you do [To Work](#), you are sent out by God.
8. A reminder that you have a Savior who understands work and works alongside you each day, [God's People at Work: Jesus](#).
9. An invitation to be one of [God's Co-workers: Providing for Needs](#) in every small thing you do.
10. Reassurance that God calls and equips you to always be [Following Jesus at Work](#).

We at *Today* hope you find these devotions useful and encouraging in the work you do. If you're looking for a more in-depth or long-term reflection on work, check out our month-long devotional series from February 2016 called "[God's Work and Ours](#)."

And in all the work you do, may you be challenged by God's Word, "whatever you do, work at it with all your heart, as working for the Lord, not for human masters" ([Colossians 3:23](#)). For when work is done faithfully, according to God's call, we can find joy in the eternal value of all we do.



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